

The Baldwin Group

Executive Committee Charter

Effective January 1, 2025

Purpose

The Executive Committee (the “**Committee**”) is created by the Board of Directors (the “**Board**”) of The Baldwin Insurance Group, Inc. (the “**Company**”) to aid the Board in handling matters which, in the opinion of the Chairman of the Board, should not be postponed until the next scheduled meeting of the Board.

Membership

The Committee shall consist of at least three members. The members of the Committee shall be appointed and removed by the Board. A majority of the members shall constitute a quorum.

Responsibilities

- During the interval between meetings of the Board, the Committee shall have and may exercise the powers of the Board to act upon any matters which, in the opinion of the Chairman of the Board, should not be postponed until the next previously scheduled meeting of the Board; but, to the extent prohibited by law, shall not have the power or authority of the Board in reference to (1) approving or adopting, or recommending to the shareholders, any action or matter expressly required by the Delaware General Corporation Law to be submitted to shareholders for approval or (2) adopting, amending or repealing any By-Law of the Company, including approving any transactions to be entered into by the Company.
- The Committee shall also have the authority to obtain advice and assistance from internal and external legal, accounting or other advisors.
- The Committee shall make regular reports to the Board.
- The Committee may form and delegate authority to subcommittees when appropriate.
- The Committee shall periodically review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.
- The Committee shall annually review its own performance.